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12 MAY 1977

MEMORANDUM FOR: Deputy Director for Administration

FROM: F. W. M. Janney

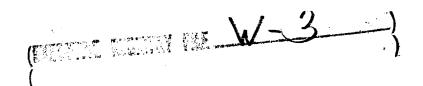
Director of Personnel

SUBJECT : Appointment of a White House Fellow

to the CIA

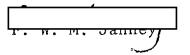
1. I have been in contact with the President's Commission on White House Fellowships at their initiative since 4 May concerning the possible appointment of a Fellow this summer to this Agency. As you may remember, the subject came up in July 1976 and Mr. Bush punted on the basis that there was not enough time left to effect the proper security processing before the 1 September date of appointment. You may also remember that last year, in addition to several previous years, the Agency has hosted White House Fellows for a luncheon or dinner gathering to brief them on the Agency.

2. This year on 7 January the Agency received a letter from the Director of the Commission addressed to Mr. Sorensen, congratulating him on his selection as the Director and again approaching us to accept a White House Fellow. Mr. Knoche responded on 21 January saying that we would appreciate receiving a nomination as soon as practicable and that he could not speak for the new Director but believed that he would share Mr. Knoche's interest in participating in the program. Mr. Knoche received an answer dated 28 January which said that the Fellows would be named by the President on 23 May and would be interviewed by the principals involved (in this case the DCI) during the period 20-24 June. At the end of that week, and certainly not later than the following Monday morning, all assignments should be completed and



our processing procedures could then begin at once. I met with Mr. Landis Jones, the new Director of the President's Commission on White House Fellowships, on 11 May to discuss the possibilities. In addition to the attached briefing sheet on White House Fellowships, I would note that:

- (a) the salary of the Fellow is of course paid by the Agency;
- (b) the GS rating on which the salary is based is set by the Agency and ranges from GS-12 to the maximum desired by the Commission of GS-15/3;
  - (c) there is no planned leave;
- (d) approximately 25 workdays are involved with travel, including some overseas, determined by the Commission; and
- (e) there are two to three seminars scheduled per week by the Commission at which the Fellows are addressed by various Government officials, often of Cabinet rank.
- 3. I was careful to advise Mr. Jones that in the course of our processing we would insist on polygraphing the applicant, and he foresaw no problem.
- 4. As the situation now stands, I should get back to Mr. Jones in the near future, hopefully within the next week. Presumably, you will wish to discuss this matter with the Director to determine his desire. Additionally, we may need to consider exactly what kind of program should be blocked out for a White House Fellow. Obviously, the Commission envisions the broadest possible experience we can devise.



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### BRIEFING SHEET -- WHITE HOUSE FELLOWSHIPS

Tenure of Program: Since 1964.

Purpose & Eligibility: Especially promising young leaders are identified. Aim is to provide them with a year of exposure to, involvement with, and education in the making of public policy and the exercise of public leadership. Excludes civilian Federal Government employees; however, career military personnel may be selected, but not assigned to an Agency where they may serve during military careers.

Selection: Ages 23 to 36, U.S. citizens, nationwide competition. Not more than nineteen individuals selected.

Current White House Fellows: Include a Lieuteuant Colonel, USA, the Conductor and Musical Director of the Colorado Springs Symphony Orchestra, attorneys, assistant professors, and the Jerusalem bureau chief of the Los Angeles Times.

Timing: White House Fellows will be named by President on 23 May 1977, and potential principals (DCI-Admiral Turner) will interview them during the period 20-24 June. At the end of the week of 24 June, agencies should know whether they will or will not be assigned a White House Fellow. Fellowships run from 1 September through 31 August.

Assignments: Each assigned, typically as special assistant to the Vice President, a member of the Cabinet, the head of an independent Executive Branch agency, or a principal member of the President's staff. Actual nature of assignment varies with particular talents and interests of the Fellow. Ideally, by end of year, most Fellows will have written speeches, attended conferences, supervised staff work, reviewed or helped draft proposed legislation, answered Congressional inquiries, chaired meetings, drafted reports, conducted briefings, etc.

Background: This Agency has never had a White House Fellow, but the matter was raised with Mr. Bush, who advised the Director of the Commission on White House Fellowships that this Agency would be willing to accept a White House Fellow. Mr. Knoche, while stating that he could not speak for Mr. Bush's successor, stated to the Director of the Commission that he believed that Mr. Bush's successor would share his interest in participating in this program.

Recent correspondence and brochure attached.

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## Approved For Release 2004 104 25 10 214 RDP80M0016 3 A001600220003-1 COMMISSION ON WHITE HOUSE FELLOWSHIPS

DDA 77-0232

THE WHITE HOUSE

PERS 77-619

January 7, 1977

Dear Mr. Sorensen:

Congratulations upon your selection by President-elect Carter to be the Director of Central Intelligence. The Chairman and members of this Commission and the White House Fellows join me in extending best wishes to you as you prepare to assume your new role of service to the American people.

The White House Fellowship program, as you may know, was established in 1964 by President Johnson for the purpose of identifying especially promising young leaders, and providing them, early in their careers, with a year of exposure to, involvement with, and education in the making of public policy and the exercise of public leadership.

Fellows are selected through a nationwide competition, and serve for one year. Although they are Presidential appointees, the Fellows and the program administration, including the selection process and the membership of this Commission, are strictly non-partisan. The current class, like their predecessor groups, includes Democrats, Republicans and independents.

The Fellows as a group participate in a wide-ranging program of seminars with leaders and opinion-makers in both the public and private sectors. (I enclose, for your information, a list of last year's seminars.) This broad examination of leadership and issues is focused more particularly through each Fellow's assignment, to the personal staff of the Vice President, members of the Cabinet, heads of major agencies, and principal members of the President's staff. A list of the 1976-77 Fellows and their assignments is enclosed, along with two copies of our current brochure, which more fully describes the program and features biographies of the current Fellows.

Although a White House Fellow has never been assigned to the Director of Central Intelligence during the past twelve years, George Bush and I have discussed the idea several times in recent months. We both feel that such an assignment would be enormously beneficial, to the White House Fellow, to the Director, and to the Agency, and we made preliminary plans for the Director to participate in interviewing

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the 1977-78 White House Fellows, after they are named by the President in May. I hope you will share George's enthusiasm for the idea, and that we can continue to plan for possible assignment of a Fellow from the next class to you.

Mr. B.C. Evans and I have discussed some of the mechanics and logistics that would be involved in placement of a Fellow with you. I will be in touch with you in April about the precise procedures and to answer any questions you have about the program.

Congratulations again! I look forward to working with you, and hope you will call me whenever the Fellowship office may be of assistance to you. I also hope that it will be possible for you to meet with the 1976-77 class of Fellows sometime after you are confirmed, as a major part of their education in government.

Sincerely yours,

Bruce H. Hasenkamp

Director

Mr. Theodore C. Sorensen
Director-Designate of
Central Intelligence
Office of the Director
Central Intelligence Agency
Washington, D.C. 20505

Enclosures

cc: Dr. Peter Bourne Carter-Mondale Transition Group

### Approved For Release 2004/PRSIDSINTRSP80M00165A001600220003-1 COMMISSION ON WHITE HOUSE FELLOWSHIPS

THE WHITE HOUSE

#### 1976-77 WHITE HOUSE FELLOWS' ASSIGNMENTS

FELLOW:

ASSIGNED TO:

Raoul H. Alcala

Federal Energy Administrator

Charles A. Ansbacher

Secretary of Transportation

W. Anderson Barnes

Director of the United States Arms Control

and Disarmament Agency

David J. Cleary

Administrator of the Agency for

International Development

Geraldine V. Cox

Secretary of Labor

Marie T. Dias

Secretary of Health, Education and

Welfare

William J. Drummond

Deputy Secretary of State

Walter M. Fiederowicz

The Attorney General

Donald H. Haider

Director of the Office of Management

and Budget

Gail E. Klapper

Secretary of the Interior

Kai N. Lee

Secretary of Defense

Susan B. Magee

Secretary of the Treasury

Mary Lynn Myers

Secretary of Commerce

Jane G. Pisano

Assistant to the President for National

Security Affairs

Judy M. Rosenstreich

Energy Research and Development

Administrator

Lynn A. Schenk The Vice President

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FORM NO. 237

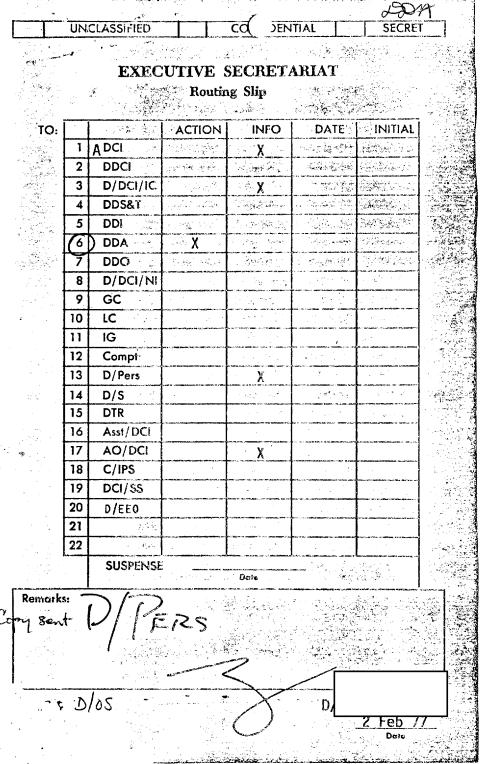
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THE WHITE HOUSE

January 28, 1977

PERS 77-429

Dear Mr. Knoche:

Thank you for your letter of January 21, in response to mine addressed to then-Director-designate Sorensen. When a new Director is confirmed, I should appreciate your bringing him or her up-to-date on our correspondence and conversations.

The 1977-78 White House Fellows will be named by the President on May 23, 1977, and will be interviewed by potential principals (including, I trust, the Director of Central Intelligence) during the period June 20-24. At the end of that week, and certainly not later than the following Monday morning, all assignments of the new White House Fellows should be completed. Your Director would, in other words, know if he or she had a Fellow, and, if so, which one, by that date, and your processing procedures could begin at once.

Since, given the change in administrations, I anticipate that there will be a new Director of this Commission by April, when our placement and assignment interview details are usually worked out, I will ask him to call Mr. Janney to work out those mechanics at that time.

Thank you again for your interest in this matter. The idea of having a White House Fellow assigned to the Director of Central Intelligence is very exciting to me, and I hope and trust it can all be successfully worked out.

With best wishes,

Bruce H. Hasenkamp

Director

Mr. E. H. Knoche Acting Director Central Intelligence Agency Washington, D.C. 20505